

LED BY LISA SHARON HARPER OF **sojourners**

# MOBILIZING TRAINING FOR FAITH LEADERS



## **FAITH** *In* **ACTION**

Prophetic Leadership Toward a More Just World

# FAITH *In* ACTION

Faith in Action mobilizing training equips participants to analyze their community, strategize, build collaborative networks, and take action inspired by their faith!

Faith communities across the country are drawing from deep wells of legacy to organize and advocate for a more just world. People of faith are returning to their spiritual roots for guidance on how to engage the world's struggles for justice in ways that honor our faith.

Jesus called on his followers to "proclaim good news to the poor" (Luke 4:18), to creatively resist oppression (Matthew 5:38-41), and to steadfastly pray: "Your kingdom come. Your will be done, on earth as it is in heaven" (Matthew 6:10).

**Sojourners' Senior Director of Mobilizing Lisa Sharon Harper** offers a Faith in Action mobilizing training that draws from the rich spiritual core of historic justice movements. Participants will gain the basic tools and insights needed to analyze their community, strategize, build collaborative networks, and take action—all in a way that draws from the roots of their faith traditions.

Lisa does not accept speaking fees for personal use. All funds received from the Faith in Action training are used to further the mission of Sojourners. Inability to pay the established honorarium should not discourage you from contacting us. We are committed to reviewing such instances on a case-by-case basis. If the fee presents a significant hardship for your church, we will work with you on alternative resources or try to negotiate a fee that works within your budget.

If you have any questions about the Faith in Action mobilizing training, please contact: Sojourners Mobilizing Assistant | [mobilizing@sojo.net](mailto:mobilizing@sojo.net)

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Prophetic Leadership Toward a More Just World



## ONE-DAY TRAINING PACKAGE

| TIME  | DAY ONE   |
|---|---|
| <b>OVERVIEW, GOALS, <i>and</i> ANALYSIS</b> |   |
| 8:30 AM                                     | Check-in and Breakfast                          |
| 9:00 AM                                     | Welcome and Overview of Faith-Rooted Organizing |
| 10:30 AM                                    | Faith-Rooted Goals                              |
| 12:30 PM                                    | Lunch   |
| 1:30 PM                                     | Faith-Rooted Analysis                           |
| 4:30 to 5:00 PM                             | Q&A / Reflection Questions                      |

**COST: \$6,000 + TRAVEL**



### DAY ONE EVENT DESCRIPTIONS

#### Faith-Rooted Organizing Overview

In this session, participants will gain an appreciation of the benefits, heritage, and distinct current-day contributions of faith-rooted organizing approaches to the larger justice movement.

#### Faith-Rooted Goals

How is a faith-rooted approach to goal setting distinct from traditional approaches? How does faith influence our immediate and ultimate goals? How can a faith-rooted goal setting approach function as a bridge-building tool between disparate (and adversarial) groups within a community, state, or nation?

#### Faith-Rooted Analysis

How is our analysis affected when we examine the issues and problems through a faith lens? What is kairos time? Through an examination of Nehemiah, participants will learn how to discern the kairos of their times, and unpack the power of faith-rooted analysis.



## TWO-DAY TRAINING PACKAGE

| TIME                                   | DAY TWO                  |
|--|--------------------------|
| <b>STRATEGY <i>and</i> RECRUITMENT</b> |                          |
| 8:30 AM                                | Check-in and Breakfast   |
| 9:00 AM                                | Faith-Rooted Strategy    |
| 12:30 PM                               | Lunch                    |
| 1:30 to 5:00 PM                        | Faith-Rooted Recruitment |

**COST: NEGOTIABLE + TRAVEL**



### DAY TWO EVENT DESCRIPTIONS

#### Faith-Rooted Strategy

If the campaign is the framework of faith-rooted strategy, then nonviolence is the spiritual heartbeat. The foundation of any strategy is shaped by one's understanding of power. In this session, we will explore faith-rooted understandings of power, who has it, and how it is moved.

#### Faith-Rooted Recruitment

Traditional organizing approaches start with the assumption that self-interest is the most powerful motivation in recruitment. Participants will reflect on their own recruitment processes and the paradigm shifts they went through to come to their own understandings. Through practical exercises directly connected to current local issues of concern, participants will discern where particular people with power fall within the "Thresholds of Faith-Rooted Recruitment." Finally, participants will explore their own motivations for justice engagement and learn the power of public narrative in the recruitment process.



## THREE-DAY TRAINING PACKAGE

| TIME   | DAY THREE                              |
|--|--|
| <b>LEADERSHIP <i>and</i> FAITH-ROOTED ACTION</b> |  |
| 8:30 AM  | Check-in and Breakfast                 |
| 9:00 AM  | Faith-Rooted Leadership Development    |
| 10:30 AM   | Faith-Rooted Leadership Sustainability |
| 12:30 PM   | Lunch                                  |
| 1:00 PM  | Faith-Rooted Action                    |
| 4:30 to 5:00 PM                                  | Debrief and Next Steps                 |

**COST: NEGOTIABLE + TRAVEL**



### DAY THREE EVENT DESCRIPTIONS

#### Faith-Rooted Leadership Development

Participants will explore faith-rooted principles of leadership development, acquire tools for strengths and gift assessment, and engage in a fun and practical leadership team development exercise.

#### Faith-Rooted Leadership Sustainability

Self-reflection is typically the greatest weakness of activists and advocates. During this session, participants will take time to reflect on their own lives, assessing the health and strength of each area of their lives. They will consider the symbols, rituals, and resources their faith traditions already provide to nurture their souls.

#### Faith-Rooted Action

Participants will put their personal faith into action as they engage with an actual campaign already at work within their respective communities. Actions could include a visit to their local legislators or a creative act of public witness.

# TRAINING GUIDELINES

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## Sojourners will provide:

- Faith in Action workbooks for each training participant
- A complimentary issue of *Sojourners* magazine for each Faith in Action training participant
- An email blast to all Sojourners constituents in your area (within a 30-mile radius), announcing your training event
- Promotional materials
- Event listing on Sojourners' website: [sojo.net](http://sojo.net)

## Event organizer responsible for:

- Event attendee registration (preferably hosted online)
- Outreach to your community for the training event
- Catering for all meals
- Arranging speaker's hotel accommodations and in-town ground transportation

## Materials and room requirements:

- PowerPoint projection
- Projection cables for PC laptop
- 1-2 flip charts
- 1 box of colored markers per table
- Room setup: Small tables (preferably circular) with 6-8 chairs around each table

**IMPORTANT NOTE:** The two-day and three-day training options are much heavier lifts than the one-day training package. We recommend working with an event planning team in your church or church network to plan and implement these options.

If you have any questions about these guidelines, please contact: Sojourners Mobilizing Assistant | [mobilizing@sojo.net](mailto:mobilizing@sojo.net)